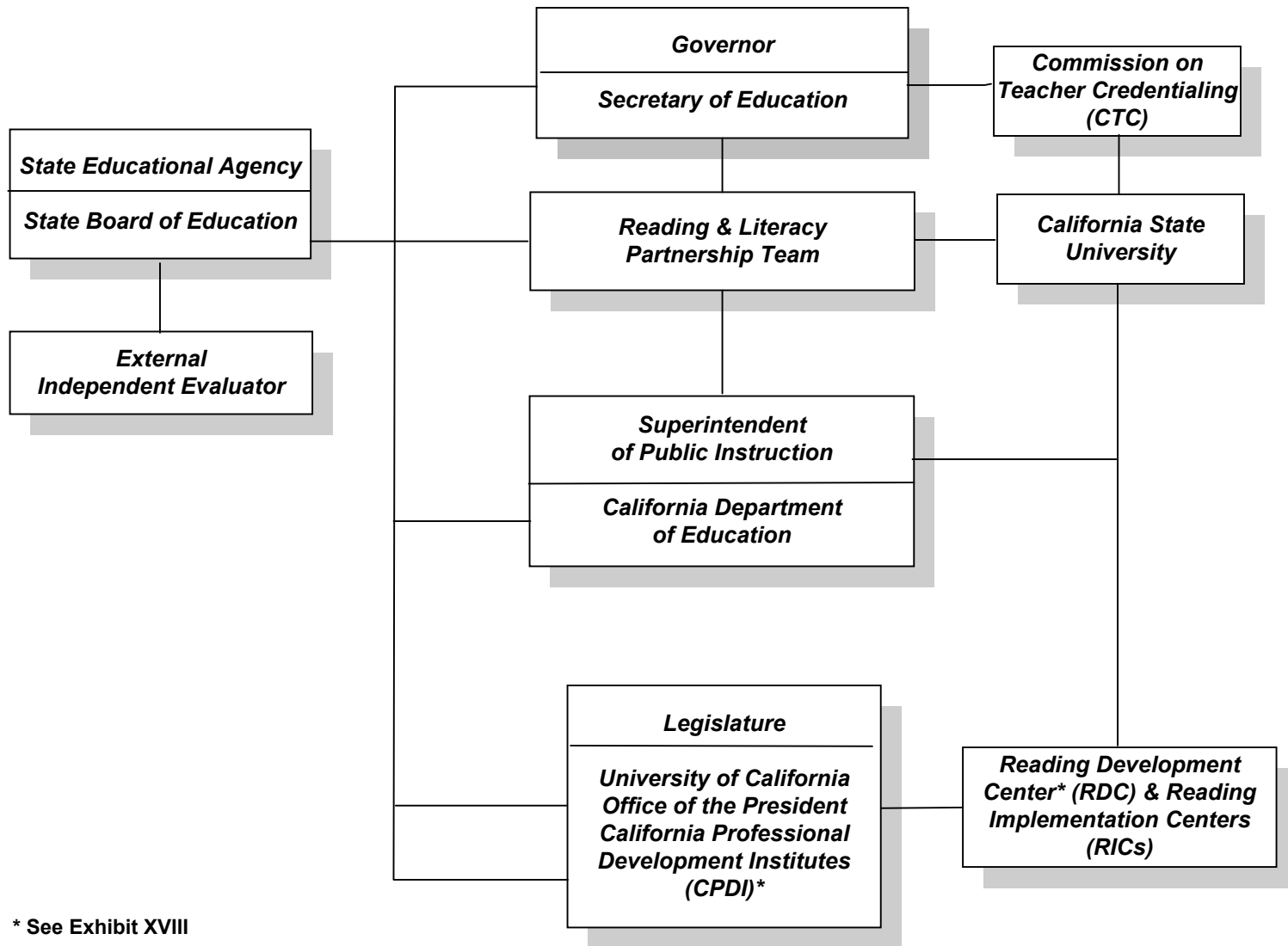


## Exhibit XVI

### SEA Leadership and Coordination



\* See Exhibit XVIII